

**Ready to build a rewarding career in an industry that is growing?**

### Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

### The Opportunity

We are currently seeking a **Divisional Supervisor** to join our **Mines Technical Services (MTS)** team at **Copper Cliff Mine** in Sudbury, Ontario.

This is a **12-month fixed term** position with possible extension, working on a **Monday to Friday – 8-hour shifts**.

In this role, you will supervise a group of technical staff (8-10 employees) responsible for providing technical services execution work at North Headframe and South Headframe, including but not limited to development and production layouts, and survey prints to enable the mine to follow the 3-month plan provided by the Mine Planning team. Collaboration with other MTS functional groups such as Mine Planning, Geology, Ventilation, and Ground Control are required to ensure a smooth operation and successful execution of work.

Additionally, in this position you will:

- Ensure that the work performed by MTS execution staff is done safely, following Vale standards and government regulations, through regular job observations and audits.
- Carry out all mines technical services work required by the monthly 3-month plan, including, but not limited to, production drill and blast layouts, production development layouts, and survey.
- Participate in daily schedule review meetings, weekly 7-21 meetings and monthly planning meetings.
- Complete monthly reporting on KPI actuals, including all required budget driver actuals data, incentive calculation requirements.
- Complete daily reporting of actuals for all critical metrics including daily tons hoisted, trucked, mucked; feet developed; feet drilled; sandfill poured, etc.
- Be accountable for the care and calibration of all technical instruments and software used by the MTS execution team and providing required service to respective mine in

order complete on mine plans (survey, ventilation, ground control QA/QC, microseismic, etc.).

- Provide required performance feedback and data to support the mine plan to various groups.
- Ensure the capability of all direct report engineering and technical staff meets the encouraged performance level, coach and mentor direct reports.
- Understand the Engineer-in-Training program Progression and non-Engineering technical staff career progression program and develop direct reports.

### About You

#### Education:

- Degree in Mining or Geological Engineering, Mines Technology or Geology.
- Common Core: First Line Underground Mine Supervisor Common Core (770121) or Common Core for First Line Production Supervisor Underground Hard Rock Mining (770120) is preferred.

#### Experience:

- Minimum 5 years of experience in Underground Execution Technical Services.
- Proficiency in underground mine design, mining technology, and high level of understanding of underground mining activities.
- Knowledge of engineering planning software (Deswik) is preferred.
- Experience with Microsoft Office Products is required.

#### Skills:

- Ability to work with minimal supervision and work well with others in a team environment.
- Must have strong written and oral communication skills.
- Must understand risk and how to safely manage it.
- Must demonstrate open and transparent dialogue in all aspects of work.
- Change management skills and openness to learning and sharing new insights.
- Drive for sustainable results with a strong focus on continuous improvement

### What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, flex, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities

### Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

**Include to Transform**

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

**Pay Grade:** 17V

**Apply by:** August 22, 2025

**#ValeBaseMetals**